



"2020, Año de Leona Vicario, Benemérita Madre de la Patria"

Ciudad de México, 16/Diciembre/2020  
Oficio No. M00/2231/2020

**C. LUIS ENRIQUE GONZÁLEZ BAEZA**  
**DIRECTOR GENERAL DEL TECNOLÓGICO DE**  
**ESTUDIOS SUPERIORES DE VILLA GUERRERO**  
**PRESENTE**

Con fundamento en lo dispuesto en el artículo 8, fracción V del Decreto que crea el Tecnológico Nacional de México, publicado el 23 de julio de 2014 en el Diario Oficial de la Federación, así como el numeral 8, apartado M00, numeral 5 del Manual de Organización General del Tecnológico Nacional de México, publicado en dicho medio de difusión oficial el 20 de diciembre de 2018; por éste conducto hago de su conocimiento el **Presupuesto Inicial 2021** correspondiente a la aportación federal de **\$28,896,297.00 (VEINTIOCHO MILLONES OCHOCIENTOS NOVENTA Y SEIS MIL DOSCIENTOS NOVENTA Y SIETE PESOS 00/100 M.N.)**, conforme al analítico y calendario de distribución adjunto (Anexo A) y estructura organizacional autorizada tipo "C" (Anexo B).

Lo anterior se hace de su conocimiento con el fin de que, en el ámbito de sus atribuciones, se gestione ante las autoridades correspondientes, la aportación del Gobierno Estatal en términos del Convenio de Coordinación para la Creación, Operación y Apoyo Financiero, así como de conformidad con el Convenio para la Asignación de Recursos Financieros para la Operación del **Tecnológico de Estudios Superiores de Villa Guerrero** para el ejercicio Fiscal 2021.

No omito reiterar lo establecido en el artículo 1 de la Ley Federal de Presupuesto y Responsabilidad Hacendaria y del Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2021, en el sentido de que es su responsabilidad aplicar el presupuesto en su totalidad con base en los criterios de legalidad, honestidad, eficiencia, eficacia, racionalidad, austeridad, transparencia, control, rendición de cuentas, equidad de género y apearse para ello a la normatividad vigente.

Sin otro particular, hago propia la ocasión para enviarle un cordial saludo.

**ATENTAMENTE**  
**Excelencia en Educación Tecnológica®**

**ENRIQUE FERNÁNDEZ FASSNACHT**  
**DIRECTOR GENERAL**  
**TECNOLÓGICO NACIONAL DE MÉXICO**



SECRETARÍA DE EDUCACIÓN PÚBLICA  
TECNOLÓGICO NACIONAL  
DE MÉXICO  
**DIRECCIÓN GENERAL**

C.c.p.-

C. Gerardo Monroy Serrano.-Secretario de Educación del Estado de México.

C. Irving Balderas Trejo.- Encargado de la Secretaría de Administración y de la Secretaría de Planeación, Evaluación y Desarrollo Institucional del TecNM.

C. Manuel Chávez Sáenz. – Director de Institutos Tecnológicos Descentralizados del TecNM.

EFF/MCS/AHR/ycog\*

**TECNOLÓGICO NACIONAL DE MÉXICO**  
**DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS**  
**COORDINACIÓN DE PLANEACIÓN**  
**PRESUPUESTO INICIAL 2021 - ANALÍTICO DE PLAZAS**  
**INSTITUTO TECNOLÓGICO DE ESTUDIOS SUPERIORES DE VILLA GUERRERO, EDO. MEX.**

| CÓDIGO  | PUESTO                           | NI<br>VEL. | PLA<br>SAS   | SRS | GRUPO<br>NOMINAL<br>ZONA II | TOTAL               |                      | ACTUALIZADO<br>40 DÍAS | PRIMA<br>VAC.<br>24 DÍAS | ASIGNADO<br>V.F. VAC.<br>ISR | REQUERIDO<br>SOCIAL | DETERMINA           | MAY.<br>DIDACTICO | SUBTOTAL             | TOTAL<br>ANUALIZADO  | 50%<br>FEDERAL       |
|---------|----------------------------------|------------|--------------|-----|-----------------------------|---------------------|----------------------|------------------------|--------------------------|------------------------------|---------------------|---------------------|-------------------|----------------------|----------------------|----------------------|
|         |                                  |            |              |     |                             | MEMBRAL             | ANUAL                |                        |                          |                              |                     |                     |                   |                      |                      |                      |
| ITS0001 | DIRECTOR GENERAL                 | 1          |              |     | 41,548.43                   | 42,125.62           | 505,507.47           | 55,398.20              | 33,238.92                | 26,363.88                    | 106,477.40          |                     |                   | 223,478.40           | 728,985.84           | 364,492.93           |
| ITS0009 | DIRECTOR DE ÁREA                 | 2          |              |     | 35,884.75                   | 72,784.42           | 873,437.00           | 95,719.33              | 57,431.40                | 49,008.30                    | 185,239.72          |                     |                   | 387,198.94           | 1,250,835.94         | 625,417.98           |
| ITS0002 | SUBDIRECTOR DE ÁREA              | 3          |              |     | 35,123.05                   | 162,853.10          | 1,354,265.53         | 234,146.42             | 138,500.00               | 109,653.33                   | 416,901.66          |                     |                   | 869,221.40           | 2,823,489.15         | 1,411,744.57         |
| ITS0003 | JEFE DE DIVISIÓN                 | 7          |              |     | 27,765.45                   | 197,057.14          | 2,364,685.64         | 259,144.22             | 155,486.52               | 132,681.83                   | 508,866.38          |                     |                   | 1,056,178.91         | 3,420,864.36         | 1,710,432.28         |
| ITS0004 | JEFE DEPTO.                      | 12         |              |     | 19,684.60                   | 239,495.44          | 2,873,945.30         | 314,953.60             | 188,972.14               | 161,256.24                   | 634,671.32          |                     |                   | 1,299,853.32         | 4,173,788.62         | 2,086,899.31         |
|         | <b>SUBTOTAL</b>                  | <b>27</b>  |              |     |                             | <b>714,320.14</b>   | <b>8,571,841.94</b>  | <b>330,382.00</b>      | <b>563,629.35</b>        | <b>480,963.54</b>            | <b>1,850,156.40</b> |                     |                   | <b>3,836,130.19</b>  | <b>12,407,973.15</b> | <b>6,203,986.15</b>  |
| CP12027 | INGENIERO EN SISTEMAS            | 16         | 2            |     | 9,838.25                    | 19,949.74           | 239,396.89           | 26,235.33              | 15,741.20                | 13,432.49                    | 57,512.34           | 30,120.00           |                   | 143,041.37           | 382,438.26           | 191,219.13           |
| CP33116 | TÉCNICO ESPECIALIZADO            | 14         | 0            |     | 9,808.55                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| PA00097 | COORDINADOR DE PROMOCIONES       | 13         | 1            |     | 8,476.30                    | 8,594.01            | 103,128.00           | 11,301.70              | 6,781.04                 | 5,786.48                     | 25,418.01           | 15,060.00           |                   | 64,347.19            | 167,475.43           | 83,737.71            |
| PO1002  | ANALISTA ESPECIALIZADO           | 13         | 0            |     | 8,476.30                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| PI3006  | MÉDICO GENERAL                   | 13         | 2            |     | 8,476.30                    | 17,188.02           | 206,256.18           | 22,603.47              | 13,562.08                | 11,572.97                    | 50,836.15           | 30,120.00           |                   | 128,694.67           | 334,950.85           | 167,475.43           |
| PI6004  | PSICÓLOGO                        | 13         | 2            |     | 8,476.30                    | 17,188.02           | 206,256.18           | 22,603.47              | 13,562.08                | 11,572.97                    | 50,836.15           | 30,120.00           |                   | 128,694.67           | 334,950.85           | 167,475.43           |
| AD1001  | JEFE DE OFICINA                  | 12         | 2            |     | 8,067.10                    | 16,259.25           | 196,290.70           | 21,512.27              | 12,907.36                | 11,014.28                    | 46,830.25           | 30,120.00           |                   | 124,294.18           | 320,683.16           | 160,341.59           |
| PO6018  | PROGRAMADOR                      | 12         | 1            |     | 8,067.10                    | 8,179.13            | 96,145.50            | 10,756.13              | 6,453.68                 | 5,507.14                     | 24,415.14           | 15,060.00           |                   | 62,192.09            | 160,341.59           | 80,170.80            |
| CP53455 | GRU.DIRECTOR GENERAL             | 12         | 1            |     | 8,179.13                    | 96,145.50           | 10,756.13            | 6,453.68               | 5,507.14                 | 24,415.14                    | 15,060.00           |                     |                   | 62,192.09            | 160,341.59           | 80,170.80            |
| CP34006 | SECRETARÍA DE DIRECTOR           | 11         | 2            |     | 7,681.65                    | 15,576.65           | 186,915.74           | 20,484.40              | 12,290.64                | 10,488.01                    | 46,940.82           | 30,120.00           |                   | 120,323.87           | 307,243.61           | 153,621.81           |
| PO1001  | ANALISTA TÉCNICO                 | 10         | 4            |     | 7,517.15                    | 29,670.04           | 39,024.80            | 39,024.80              | 23,414.88                | 19,980.70                    | 90,208.15           | 40,240.00           |                   | 232,968.51           | 589,069.03           | 294,534.51           |
| CP34280 | SECRETARÍA DE SUBDIRECTOR        | 8          | 3            |     | 6,427.85                    | 20,159.87           | 26,531.80            | 15,907.08              | 13,376.04                | 62,463.47                    | 45,180.00           |                     |                   | 160,836.30           | 405,756.04           | 202,878.02           |
| PO5009  | AUXILIAR DE AUDITOR              | 7          | 0            |     | 6,304.85                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| PO6027  | CAPTURISTA                       | 7          | 4            |     | 6,304.85                    | 25,569.61           | 306,835.36           | 33,625.87              | 20,175.52                | 17,214.44                    | 80,383.68           | 40,240.00           |                   | 211,641.49           | 518,476.83           | 259,238.42           |
| CP53453 | JEFE DE DIRECTOR                 | 7          | 1            |     | 6,304.85                    | 6,392.40            | 76,708.84            | 8,498.47               | 5,043.89                 | 4,304.11                     | 20,095.92           | 15,060.00           |                   | 52,925.37            | 129,619.21           | 64,809.61            |
| PO5013  | OPERADOR DE EQUIPO T.P. REP.     | 6          | 0            |     | 6,002.00                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| PI6005  | LABORATORISTA                    | 6          | 6            |     | 6,002.00                    | 36,512.09           | 438,145.04           | 48,016.02              | 28,809.40                | 24,584.19                    | 116,121.84          | 90,360.00           |                   | 307,891.43           | 746,036.87           | 373,018.13           |
| PO8003  | SEÑALANTE                        | 6          | 0            |     | 6,002.00                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| CP34004 | GRU.A.J. DEPTO.                  | 5          | 8            |     | 5,719.50                    | 46,387.14           | 556,644.11           | 61,002.47              | 36,601.40                | 31,231.37                    | 149,280.12          | 120,480.00          |                   | 398,597.79           | 955,245.87           | 477,622.93           |
| PO5003  | RENTAFRECUENTADO                 | 4          | 3            |     | 5,450.70                    | 16,579.18           | 198,950.11           | 21,802.80              | 13,081.68                | 11,163.03                    | 54,007.24           | 45,180.00           |                   | 145,234.77           | 344,184.89           | 172,092.44           |
| SO8011  | TÉCNICO EN MANTENIMIENTO         | 4          | 3            |     | 5,450.70                    | 16,579.18           | 198,950.11           | 21,802.80              | 13,081.68                | 11,163.03                    | 54,007.24           | 45,180.00           |                   | 145,234.77           | 344,184.89           | 172,092.44           |
| SO7009  | OFICIAL DE MANTENIMIENTO GENERAL | 3          | 0            |     | 5,209.85                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| AO3004  | ALMACENISTA                      | 3          | 2            |     | 5,209.85                    | 10,564.39           | 126,772.74           | 13,692.93              | 8,335.76                 | 7,113.18                     | 34,824.21           | 30,120.00           |                   | 94,296.08            | 221,058.62           | 110,529.42           |
| AO1024  | ADM. ADMO.                       | 3          | 2            |     | 5,209.85                    | 10,564.39           | 126,772.74           | 13,692.93              | 8,335.76                 | 7,113.18                     | 34,824.21           | 30,120.00           |                   | 94,296.08            | 221,058.62           | 110,529.42           |
| SO6002  | INVENTENSO                       | 3          | 6            |     | 5,209.85                    | 31,693.18           | 380,318.22           | 41,478.80              | 25,007.28                | 21,339.55                    | 104,472.62          | 90,360.00           |                   | 282,858.25           | 663,176.47           | 331,588.23           |
| AO8004  | TAQUIMECANOGRAFA                 | 3          | 0            |     | 5,209.85                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                |                   | 0.00                 | 0.00                 | 0.00                 |
| SI3008  | CHOFER                           | 3          | 1            |     | 5,209.85                    | 5,282.20            | 63,386.37            | 6,946.47               | 4,167.88                 | 3,556.59                     | 17,412.10           | 15,060.00           |                   | 47,143.04            | 110,529.42           | 55,264.71            |
| SI4001  | VOLUNTANTE                       | 1          | 6            |     | 4,834.00                    | 29,406.77           | 352,881.23           | 39,672.00              | 23,203.25                | 19,800.00                    | 95,945.44           | 90,360.00           |                   | 270,980.75           | 623,861.93           | 311,930.97           |
|         | <b>SUBTOTAL</b>                  | <b>62</b>  |              |     |                             | <b>594,578.48</b>   | <b>4,768,944.13</b>  | <b>521,529.27</b>      | <b>312,917.56</b>        | <b>247,022.98</b>            | <b>1,246,550.33</b> | <b>833,720.00</b>   | <b>0.00</b>       | <b>3,281,740.15</b>  | <b>8,040,684.27</b>  | <b>4,020,342.14</b>  |
| EL13013 | PROFESOR TITULAR "A"             | 5          |              |     | 21,445.45                   | 108,716.28          | 1,304,595.35         | 142,969.47             | 85,781.80                | 73,200.47                    | 286,028.33          | 75,300.00           | 45,801.00         | 709,078.27           | 2,013,673.42         | 1,006,836.81         |
| EL13014 | PROFESOR TITULAR "B"             | 0          |              |     | 25,385.25                   | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13015 | PROFESOR TITULAR "C"             | 0          |              |     | 0.00                        | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13010 | PROFESOR ASOCIADO "A"            | 16         |              |     | 14,765.30                   | 239,525.45          | 2,874,305.43         | 314,993.07             | 188,995.84               | 161,276.45                   | 653,315.55          | 240,960.00          | 106,771.20        | 1,666,312.11         | 4,540,617.54         | 2,270,308.77         |
| EL13011 | PROFESOR ASOCIADO "B"            | 2          |              |     | 16,557.15                   | 33,574.15           | 402,889.77           | 44,152.40              | 26,491.44                | 22,406.03                    | 90,447.98           | 30,120.00           | 15,170.40         | 228,998.25           | 631,878.02           | 315,939.01           |
| EL13012 | PROFESOR ASOCIADO "C"            | 4          |              |     | 16,550.80                   | 18,809.41           | 225,700.91           | 24,738.40              | 14,840.46                | 12,664.01                    | 50,110.31           | 15,060.00           | 8,318.40          | 125,727.82           | 321,428.73           | 170,714.36           |
| EL13007 | PROFESOR ASISTENTE "A"           | 0          |              |     | 8,349.95                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13008 | PROFESOR ASISTENTE "B"           | 0          |              |     | 9,748.90                    | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13009 | PROFESOR ASISTENTE "C"           | 0          |              |     | 11,187.15                   | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13005 | TÉCNICO DOCENTE ASOCIADO "A"     | 0          |              |     | 12,564.85                   | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
| EL13006 | TÉCNICO DOCENTE ASOCIADO "B"     | 0          |              |     | 13,821.25                   | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
|         | <b>SUBTOTAL</b>                  | <b>24</b>  |              |     |                             | <b>400,824.23</b>   | <b>4,607,491.45</b>  | <b>524,849.53</b>      | <b>316,109.72</b>        | <b>269,746.96</b>            | <b>1,079,899.23</b> | <b>361,440.00</b>   | <b>176,061.00</b> | <b>2,730,106.45</b>  | <b>7,537,597.80</b>  | <b>3,768,798.25</b>  |
| EL13001 | PROFESOR ASIGNATURA "A"          |            | 720          |     | 374.70                      | 273,530.40          | 3,282,364.81         | 359,712.00             | 215,827.20               | 184,172.54                   | 744,804.95          | 271,123.20          | 126,144.00        | 1,901,783.89         | 5,184,148.70         | 2,592,074.35         |
| EL13002 | PROFESOR ASIGNATURA "B"          |            | 1320         |     | 427.20                      | 571,734.75          | 6,860,816.94         | 751,872.00             | 451,123.20               | 384,958.48                   | 1,535,327.94        | 497,059.20          | 251,856.00        | 3,872,196.80         | 10,733,013.76        | 5,366,506.88         |
| EL13003 | TÉCNICO DOCENTE ASIGNATURA "A"   |            | 100          |     | 274.30                      | 27,810.91           | 333,730.94           | 36,573.33              | 21,944.00                | 18,725.55                    | 78,837.40           | 37,856.00           | 13,440.00         | 207,176.28           | 540,907.21           | 270,453.61           |
| EL13004 | TÉCNICO DOCENTE ASIGNATURA "B"   |            | 0            |     | 305.90                      | 0.00                | 0.00                 | 0.00                   | 0.00                     | 0.00                         | 0.00                | 0.00                | 0.00              | 0.00                 | 0.00                 | 0.00                 |
|         | <b>SUBTOTAL</b>                  |            | <b>2,140</b> |     |                             | <b>873,076.06</b>   | <b>10,476,912.70</b> | <b>1,148,157.33</b>    | <b>680,894.40</b>        | <b>587,856.55</b>            | <b>2,358,970.28</b> | <b>805,838.40</b>   | <b>391,440.00</b> | <b>5,981,154.97</b>  | <b>16,458,069.48</b> | <b>8,229,034.84</b>  |
|         | <b>TOTAL</b>                     | <b>113</b> | <b>2,140</b> |     |                             | <b>2,984,599.33</b> | <b>28,615,190.25</b> | <b>3,135,948.15</b>    | <b>1,881,550.88</b>      | <b>1,605,590.08</b>          | <b>5,527,576.26</b> | <b>2,380,998.40</b> | <b>567,501.00</b> | <b>15,828,134.75</b> | <b>44,444,325.00</b> | <b>22,222,163.05</b> |

|                                                                                                                                                                     |                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Estímulos Docentes                                                                                                                                                  | 1,547,028.00         |
| Prima de Antigüedad                                                                                                                                                 | 1,796,763.00         |
| Otras Prestaciones                                                                                                                                                  | 198,629.00           |
| Gasto de Operación                                                                                                                                                  | 2,189,972.00         |
| Anticipo de política salarial 2021, calendarización sujeta a la publicación de los tabuladores oficiales de la Dirección General de Recursos Humanos y Organización | 941,942.00           |
| <b>TOTAL 50% FEDERAL</b>                                                                                                                                            | <b>28,896,297.00</b> |

| CALENDARIO DE DISTRIBUCIÓN |              |              |              |              |              |              |              |              |              |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ENERO                      | FEBRERO      | MARZO        | ABRIL        | MAYO         | JUNIO        | JULIO        | AGOSTO       | SEPTIEMBRE   | OCTUBRE      |
| 3,323,245.00               | 1,824,527.00 | 2,020,012.00 | 2,736,790.00 | 2,020,012.00 | 1,954,850.00 | 2,020,012.00 | 2,020,012.00 | 1,954,850.00 | 2,020,012.00 |

|              |
|--------------|
| NOVIEMBRE    |
| 6,060,033.00 |

